

BENEFIT OFFERINGS

Competitive Compensation

Team members are paid a base compensation and many have the opportunity to participate in one of our performance based variable compensation programs.

Health and Welfare Plans

We believe in supporting and encouraging the health and welfare of our team members and their families. We offer competitive group health, dental, vision, and prescription coverage from well-known national providers.*

Retirement Plan

We offer an employer sponsored 401 (k) Retirement Savings Plan with an Employer Match. The Plan offers a broad array of actively managed investment portfolio options. Both pretax and Roth contributions are permitted.

Financial Support Services

Financial Planning, Income Tax Preparation, and Will and Estate Document Assistance are included in our benefit offerings.

Additional Health and Welfare Plans

Other Health and Welfare offerings include Health Savings Accounts (HSA), Flexible Spending Accounts (FSA), Employee Assistance Program, and Worker's Compensation Insurance.

Life Insurance

Firm-provided Group Life Insurance coverage is available.

Holidays & Flexible Paid Time Off Program

For most employees, we have ten (10) paid holidays per year; eight are designated and two are floating holidays (prorated). In addition, all regular full-time and part-time employees accrue a flexible time-off pool that can be used for vacation time, etc.

Additional Paid Time Off Plans

Short Term Disability, Long Term Disability, Jury Duty/Time off for Legal Proceedings, Bereavement Leave, Leaves of Absence, etc.

Volunteer Time Off

Volunteer time off supports employees in giving back to their communities by providing paid time for community volunteering during the workday. Full-time employees may take 20 paid hours per year to volunteer during the workday.*